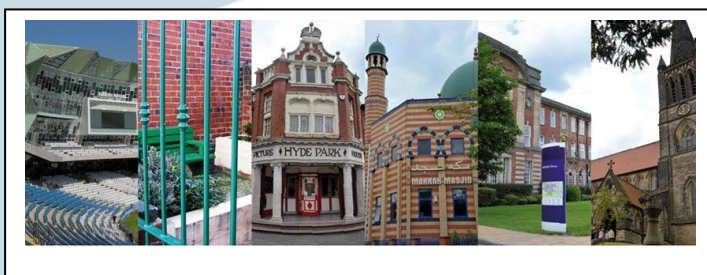


January Community Committee

Headingley, Hyde Park & Woodhouse, Weetwood

Helping local people into work Discussion Report






Local Context.

The unemployment data continues to present an improving picture but there remain significant challenges in engaging and supporting particular groups into work.

JSA 16-24 and 25- 49 have reflected the city and national trend and have reduced significantly over the year although The volume claiming JSA aged 50+ has largely remained static with only statistically insignificant reductions across wards.

The duration of unemployment at both the 6 months and 12 months+ markers has also improved for most groups.

However, there remains a significant proportion of out of work benefit claimants in receipt of Employment Support Allowance, as high as 51% in Hyde Park and Woodhouse, for example, which presents significant challenge in connecting them to the labour market.



Apprenticeship opportunities.



Job Categories:

- Accountancy
- Business Administration
- Construction
- Customer Service
- Education and Training
- Engineering
- Financial Services
- Health and Social Care
- Hospitality
- ICT
- Legal Services
- Manufacturing
- Marketing
- Media
- Retail

APPRENTICESHIPS

Key benefits of being an apprentice

Earning a salary - apprentices do real jobs for real employers earning starts from day one

Learn on the job - apprentices build up practical and theoretical skills, competencies and knowledge whilst gaining qualifications.

Support - during training - the employer or training provider's role is to ensure that training fits personal requirements.

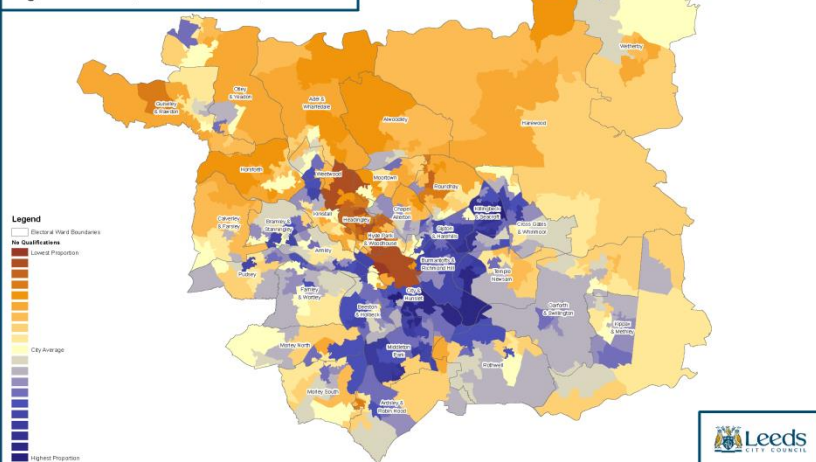
Prospects - Apprenticeships can be demanding but very rewarding and can lead to a successful career.

How do we encourage take-up?

Community Learning



Census 2011
Highest level of Qualification - No Qualifications



PRODUCED BY LEEDS CITY COUNCIL
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REF: MURPJT - CENSUS2011 - 501-001

A range of courses will be delivered in the area in January, including brush up on your Maths and English, English as a second language, Employability Skills, Childcare, Arts and Crafts.

Family Learning will be delivered in primary and children's centres in the area.

For more details contact the following centres
Swarthmore 2-7 Woodhouse Square LS3 1AD
Tel 0113 2432210

Cardigan Centre 145-149 Cardigan Rd LS6 1LJ
Tel: 0113 2759282

Leeds Rugby Academy LS5 3 BW Tel 0113 2399185

COMMUNITY LEARNING

Currently there are over 1100 community learning courses offered in Leeds across 250 venues. Each year between 7,000 and 9,000 people enrol on the various courses to gain new skills, knowledge and generally to enjoy further learning as adults.

Provides opportunities for adults 19 plus to re-engage in learning to acquire new learning skills and interest to:

- help them find work
- support their family
- get more involved in their community

"The learning courses have been a great help to me, increasing my knowledge and skills in different areas and increasing my confidence greatly".

There are lots of opportunities to improve skills and make it easier to find employment.

Volunteering



The Volunteer Centre Leeds helps individuals to find suitable volunteering opportunities and provides advice and support to organisations to set up and manage a volunteering programme and to find suitable volunteers.

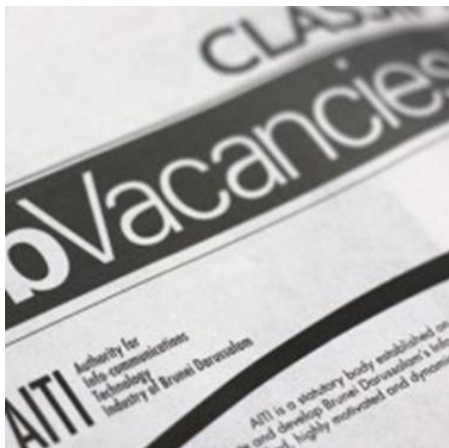
twitter.com/VolunteerLeeds



VOLUNTEERING

Voluntary Action Leeds currently has more than 500 different volunteering opportunities for people of all ages and abilities. And the possibilities of how to get involved are endless. People from all walks of life have used volunteering as a step to finding their first or a new job. It helps people to maintain or develop skills and gain work experiences that employers are looking for. There are a surprising variety of volunteer roles available in areas as diverse as music, sports, law, administration, education and retail, to name a few. Volunteering allows people to do something locally to contribute to the area where they live. Ages range from 16 through to 70 and beyond. It's a way to make a difference and gain social skills and confidence possibilities are endless. Is there community interest for any new volunteering groups?

Employment Advice



Local Provision examples

The Headingley Work Club

The work club will give people the chance to meet others looking for work, build new contacts, share job hunting experiences and get advice on interview techniques, CVs and volunteering opportunities.

During the sessions, "we will help people to look and apply for work, give guidance on how to prepare for interviews and give jobseekers the opportunity to take part in mock interviews."

The Cardigan Centre

The Talent Match programme offers Support, guidance and navigation to existing provisions for NEET (not in Education, Training or Employment) young people. Talent Match boosts opportunities for young people in these areas by bringing together partnerships of employers, education providers and others, led by local charities.

The programme provides ongoing support and mentoring for young people for up to 12 months. Key workers work collaboratively with young people to develop a personal programme tailored to their needs and desires. This is supported through goal setting and ongoing reviews of the programme to ensure young people are achieving their own personal targets. The ultimate aim of the programme is to support young people in gaining employment.

JOB SHOPS

Job Searching

Facilities are available to search for jobs online and there is assistance from qualified staff.

CV Writing

Advice and support is available to develop or improve CVs to help create the best impression.

Application forms

Advice on how to complete application forms is available whether in paper form or online.

Interview techniques

Guidance and advice on how to plan ahead and approach interviews with confidence is provided.

Information, advice and guidance

Guidance workers will help with the next steps in terms of work and career options, and signposting to training and work experience opportunities.

[http://www.leeds.gov.uk/
residents/Pages/Learning-
and-job-opportunities](http://www.leeds.gov.uk/residents/Pages/Learning-and-job-opportunities)

Jobseeker's Allowance Claimant Commitment

The Claimant Commitment outlines what job seeking actions a claimant must carry out while receiving Jobseeker's Allowance (JSA). It emphasises the claimants' responsibility to do all they can to look for work in return for the support they receive from the state.

Leeds Families First

Leeds Families First is part of the Government's national Troubled Families Programme aimed at "turning around" the lives of 120,000 families nationally. Leeds committed to working with 2190 families over the three year programme and 1700 families have now achieved successful outcomes in relation to improved school attendance, a reduction in crime and anti-social behaviour and moving into employment. The programme targets families that have multiple and complex needs and high cost to the public purse. The programme is nationally funded on a payment by results basis.

A five year expansion of the programme was announced in the last spending review (2014). Due to successful implementation of the programme Leeds became one of 51 Local Authorities to be an "Early Starter" of the expanded programme from the 1st September. The expanded programme has a broader set of criteria which include Domestic violence and abuse, vulnerable children who need help and families with a range of Health problems. Supporting families with employment and skills is also a key part of the expanded programme.

The expanded programme continues to focus on those families who are high cost to the public purse and would benefit from an integrated and whole family approach. In Leeds the programme aligns with the Think Family protocol and developing robust integrated working wrapped around the family.

For further information please contact Families First Team on 0113 3952613

INTRODUCTION TO THE CLAIMANT COMMITMENT

When someone makes a new claim for JSA or returns to JSA from the Work Programme they will attend an interview with a work coach.

At the interview they will agree a personal plan outlining what the claimant will do as part of their Claimant Commitment to give themselves the best chance of finding work. They will review the plan regularly.

The Claimant Commitment strengthens the ability of Jobcentre Plus staff to support claimants back into work at the earliest opportunity and redefines the relationship between the welfare state and claimants.

The Claimant Commitment is already in place for Universal Credit claimants.